



Terms of Reference Curriculum Consultant

Project Title: Developing the Next Generation of Marine Conservationists: A Pilot Project

Position Title: Curriculum Consultant

Duration: 5 months

Reports to: Project Coordinator

Main Office: Belize City

Overview

The Belize Tourism Industry Association (BTIA) is seeking a consultant to develop and implement a comprehensive marine conservation classroom instruction package for upper-division students in 8 communities in southern Belize along with a complementary training-of-trainers manual for teachers and tour guides.

Background

The BTIA has received funding from the Belize Fund for a Sustainable Future (Belize Fund) to implement an initiative entitled, "Developing the Next Generation of Marine Conservationists: A Pilot Project." This initiative will afford participants in the southern Stann Creek communities of Independence, Red Bank, San Juan, Georgetown, Maya Mopan, Santa Cruz, Seine Bight and Placencia, the opportunity to understand the importance of human activities in marine and adjacent areas to achieve ecological, economic, and social objectives as specified under the blue bond commitments. "Developing the Next Generation of Marine Conservationists" will also aid the Belize Sustainable Ocean Plan (BSOP) process by contributing to the creation and establishment of a more rational use of marine and connected spaces in southern Belize and the interactions among its uses, to balance demands for development with the need to protect the environment, and to deliver social and economic outcomes in an open and planned way.

Objectives

- **Design & Implement a Marine Conservation Curriculum:** Provide approximately 400 standard 5 students from 8 communities in southern Belize with a unit of classroom instruction on the importance of marine eco-systems along with an experiential learning field trip to an offshore caye.
- **Develop a 'Train-the-Trainers' Manual:** Create a training guide and provide training to 15 tour guides and teachers to effectively deliver the marine conservation educational curriculum.
- **Increased Knowledge and Interest:** Achieve 25% increase in exposure, knowledge, appreciation, and interest in marine conservation within all participants by June 2025.
- **Awareness of Local Commitments:** Incorporate information on the Belize Sustainable Ocean Plan and Marine Protected Areas targets under the Blue Bonds commitments within all training packages.

Activities

Consultant will...

- Conduct a comprehensive review of the national primary school upper division curriculum.
- Develop a marine conservation learning package for upper division students (incorporating an experiential field trip).
- Develop a 'Train-the-Trainers' manual based on the classroom curriculum.
- Conduct a virtual training session for 15 teachers and tour guides.
- Deliver classroom presentation sessions based on the marine conservation learning packages to educate students in eight primary schools.
- Lead at least four experiential learning marine field trips for the participating schools/students.
- Participate in meetings with the Project Coordinator and/or stakeholders as needed throughout the project lifecycle.
- Collaborate with the M&E consultant for pre and post testing and data collection.

Consultancy Details

- The consultancy is expected to run from January - June 2025 and comprises approximately 40 working days.
- The Consultant will report to the Project Coordinator and BTIA Executive Director.
- Logistics for trainings and trips will be handled by the Project Coordinator/BTIA office in collaboration with consultant
- Consultancy requires travel to southern Belize for training sessions

Deliverables

Item	Target Date	Payment Terms
Approved Workplan and schedule	Within 15 days of hiring	15%
Report on curriculum review	January 2025	
1st draft of marine conservation curriculum educational package	February 2024	
Completed marine conservation curriculum educational package	February 2025	25%
1 st draft of training-of-trainers learning package	March 2025	
Completed training-of-trainers learning package along with accompanying materials	March 2025	
Completed virtual trainers' session	April 2025	25%
Completed classroom sessions in all 8 schools	May 2025	
Completed marine trips for students	May 2025	25%
Final report on consultancy	June 2025	10%

Qualifications & Skills

- Bachelor's degree in Environmental Science, Natural Resources Management, Education, or related field along with 5 years of experience
- Experience in design and development of learning programs
- Experience in teaching and/or workshop facilitation
- Knowledge of Belize's marine conservation mechanisms
- Ability to work with young people
- Ability to work with NGOs and CSOs
- Excellent writing and communication skills
- Ability to meet deadlines and deliver high quality work
- Effective time management and organizational skills

Application Submission

Interested applicants should submit a cover letter, CVs and supporting documentation detailing experience and previous work along with proposal indicating proposed methodology, work schedule, and expected financial compensation.

Applications should be submitted to:

Kendra Griffith

Project Coordinator, BTIA

projects@btia.org

Kindly indicate "Curriculum Consultant" in the subject line of the email. The deadline for applications is **5:00pm on December 13th, 2024**.